



Modern Slavery Policy Statement

Without prejudice to any other provisions in this Agreement, Staffing Professionals Limited shall, and shall procure that all persons who will or may be used in performing or to support the performance of any part of this Agreement in any part of the world ("Supply Chain"), shall, at all relevant times:

Scope of the Policy

1. Compliance with Legal Requirements

Comply with the provisions of the Modern Slavery Act 2015 ("MSA") and all Applicable Laws made under it or relating to it, and ensure that all relevant Supplier Personnel have received appropriate training on the same.

2. Adherence to Client Policies

Comply with any client policy relating to modern slavery and/or human trafficking as is notified to Staffing Professionals Limited by the client from time to time.

3. Reporting and Notification

Immediately notify the client in writing if it has reason to believe that it or any member of its Supply Chain is in breach or is likely to breach any of the MSA or any provisions of this policy (or would do so if it were a party to this Agreement), or if it receives a communication from any person alleging breach of any of the MSA.

4. Record Keeping

Maintain, during the term of this Agreement and for 6 (six) years thereafter, detailed, accurate and up-to-date records setting out:

- Its staff hiring procedures.
- Its supplier selection processes.
- The steps it takes to ensure that it and each member of its Supply Chain is not engaged in the activities prohibited by the MSA, and shall promptly provide copies of such records to the client on the client's request.

5. Adjustments and Compliance

On the client's reasonable request, Staffing Professionals Limited shall make, and shall require any relevant member of its Supply Chain to make, such adjustments to its processes that relate to staff hiring and supplier selection as the client reasonably considers to be desirable to address any risk of non-compliance with the MSA.

6. Spotting and Supporting Victims of Modern Slavery

- Ensure that all staff are trained to spot the signs of modern slavery and human trafficking, including indicators such as physical abuse, isolation, poor living conditions, and lack of control over personal identification documents.
- Establish clear procedures for reporting suspected cases of modern slavery within the organisation and supply chain.
- Provide support to victims of modern slavery, including access to legal, medical, and psychological assistance.
- Collaborate with relevant authorities and organisations to ensure that victims receive appropriate support and protection.

Contact Information

For further details or to report any concerns regarding modern slavery, please contact us at 0330 111 8545.

<http://www.staffingprofessionals.co.uk/>